Zeng Hsing Corporation

2025 Notice of Annual General Shareholders' Meeting

1. The 2025 Annual General Shareholders' meeting of Zeng Hsing Corporation will be convened at 9:00 am on 13 June 2025 (Friday), at 4F., No. 78, Yongcheng Rd., Taiping Dist., Taichung City. The time during which shareholder attendance registrations will be accepted will be at 8:30. The place to register for attendance is as same as the venue of the meeting.

The meeting agenda is as follows:

(I) Report Items:

- 1. 2024 business operations
- 2. Audit Committee's report of the 2024 audited financial reports
- 3. The company endorsement guarantee amount report
- 4. Distributable remuneration for employees and directors report
- 5. 2024 Directors' remuneration report
- 6. Report on the communication between members of the audit committee and the head of internal auditing
- 7. Amendment to the "Ethical Corporate Management Best Practice Principles"
- 8. Amendment to the "Procedures for Ethical Management and Guidelines for Conduct"
- 9. Amendment to the "Codes of Ethical Conduct"

(II) Approval Items:

- 1. The Company's 2024 business report and financial statements
- 2. The Company's 2024 earnings distribution

(III) Discussion Items:

- 1. Amendment to the "Articles of Incorporation"
- 2. Amendment to the "Procedures for Acquisition and Disposal of Assets"
- 3. Amendment to the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees"
- 4. Amendment to the "Rules for Election of Directors"

(IV) Ad Hoc Motion

 The main content of the Company's 2024 Earnings Distribution Case is as follows: Cash dividend: NTD 399,213,786 and NTD6 per share are proposed to be allocated. The Board of Directors is authorized to determine the target date for distribution of dividends after approved at the shareholders' meeting.

- 3. If any proposals to be included in this shareholders' meeting are required to be listed pursuant to Article 172 of the Company Act, please refer to the Market Observation Post System (MOPS) website (website: https://mops.twse.com.tw.) Please navigate to: "Listed Companies" → "Electronic Documents Download" → "Annual Report and Shareholders' Meeting Information" → "Annual Report and Shareholders' Meeting Information", then enter the company code (or abbreviation) and year to search for "Reference Materials for Shareholders' Meeting Proposals" or "Agenda Handbook and Supplemental Meeting Materials."
- 4. According to Article 165 of the Company Act, the share transfer registration is suspended from 15 April 2025 to 13 June 2025.
- 5. The Company will mail one sign-in cards, and one Power of Attorney in hoping that all shareholders could participate in the Meeting. If joining in person, please sign the "sign-in cards" for registration or register in person on the meeting day (do not need to send back). If entrusting others to participate in, please read and fill up carefully the notes of Power of Attorney and send back the "Attendance Power of Attorney". Also, please send the required documents to our stock administration office 5 days before the meeting starts and use the voucher to attend the meeting.
- 6. Shareholder, solicitor, and proxy agent shall bring identification documents for verification when attending the shareholders meeting.
- 7. If any situation for the case of seeking the Power of Attorney in public, which case the company will submit to S.F.I. (Website: https://free.sfi.org.tw) on 13 May 2025. Please go on the website if requiring any further information. (Stock Code: 1558)
- 8. 2025 Annual Shareholders' Meeting will adopt electronic voting as one of the methods to act the right of vote. The voting period: From 14 May 2025 to 10 June 2025. The voting instruction: Please go to the website [https://www.stockservices.tdcc.com.tw] for further information.
- 9. Of this Meeting the statistic verification agencies of the Power of Attorney will be SinoPac Securities (Stock Transfer Agency Department).
- 10. Please kindly follow the related information and regulations above.

Sincerely,

Board of Directors, Zeng Hsing Corporation